



1902 - Serving Our Community for over 120 Years - 2025
WEST BAY SANITARY
DISTRICT AGENDA OF
BUSINESS
REGULAR MEETING OF THE DISTRICT BOARD
WEDNESDAY, OCTOBER 29, 2025 AT 7:00 P.M.
RONALD W. SHEPHERD ADMINISTRATION BUILDING,
500 LAUREL STREET, MENLO PARK, CALIFORNIA
94025

Board Members

Fran Dehn, President
David Walker, Secretary
Roy Thiele-Sardiña, Treasurer
Edward P. Moritz, Member
George Otte, Member

General Manager

Sergio Ramirez

District General Counsel

Anthony Condotti, Esq.

AGENDA OF BUSINESS

To participate by telephone or Zoom meeting, public comments can be made by joining
Zoom meeting at:

<https://us06web.zoom.us/j/86508303438?pwd=hnVbKhXwYPIG9EhjTmjEiB0aUWDqyc.1>

Meeting ID: 865 0830 3438 Passcode: 141976

1. Call to Order and Roll Call
2. Communications from the Public
3. Consent Calendar
Matters listed under this item are considered routine and will be enacted by one motion. The motion, seconds, and vote are applicable to any included resolutions and recorded accordingly. There will be no separate discussion of these items unless specifically requested by a member of the Board.
 - A. Approval of Minutes for Regular meeting September 24, 2025 Pg. 3A-1
 - B. Approval of Minutes for Regular meeting October 8, 2025 Pg. 3B-1
 - C. Approval of the Financial Activity Report Authorizing Payment of Certain Bills and Salaries and Consideration of Other Financial Matters thru September 30, 2025 Pg. 3C-1
 - D. Consider Accepting Sewer Facilities Constructed Pursuant to Class 3 Sewer Permit No. 24-197 for the Sewer Main Replacement Serving 811 Bay Road, Menlo Park, California Pg. 3D-1
 - E. Consider Authorizing the General Manager to Issue Class 5 Sewer Permit No. 25-136 for the Construction of Wastewater Facilities for 1195 Westridge Drive, Portola Valley, California Pg. 3E-1
4. General Manager's Report Pg. 4-1

5. Consider Accepting the Performance Merit Pay Program Results Oct. 1, 2024, to Sept. 30, 2025, and Authorize the General Manager to Disburse the Merit Payout for the Total Amount of \$205,153.87 Pg. 5-1
6. Consider Approving District Treasury Report First Quarter FY 2025-26 Pg. 6-1
7. Consider Approving the Resolution Establishing the Updated Personnel Policies Pg. 7-1
8. Bayfront Recycled Water Facility – Solar Presentation – John Pressley Solar Technologies Pg. 8-1
9. Discussion and Direction on Sharon Heights Recycled Water Facility Pg. 9-1
10. Discussion and Direction on Bayfront Recycled Water Project and Status Update Pg. 10-1
11. Report, Discussion, and Direction on RethinkWaste (SBWMA) Pg. 11-1
12. Report and Discussion on Silicon Valley Clean Water (SVCW) Plant Pg. 12-1
13. Closed Session:
 - A. PUBLIC EMPLOYMENT
(Cal. Govt. Code § 54957)
Title: Finance Manager
14. Comments or Reports from Members of the District Board and Consider Items to be Placed on Future Agenda
15. Adjournment

The West Bay Sanitary District does not discriminate against persons with disabilities. Upon request, the agenda and agenda packet can be provided in a format to accommodate special needs. If you require a copy of the agenda or related materials in an alternative format to accommodate a disability, or if you wish to attend this public meeting and will require special assistance or other special equipment, please call the District at (650) 321-0384 at least five days in advance and we will make every reasonable attempt to provide such an accommodation.