



1902 - Serving Our Community for over 120 Years - 2025

**WEST BAY SANITARY DISTRICT
AGENDA OF BUSINESS
REGULAR MEETING OF THE DISTRICT BOARD
WEDNESDAY, JUNE 25, 2025 AT 7:00 P.M.
RONALD W. SHEPHERD ADMINISTRATION BUILDING,
500 LAUREL STREET, MENLO PARK, CALIFORNIA 94025**

Board Members

Fran Dehn, President
David Walker, Secretary
Roy Thiele-Sardiña, Treasurer
Edward P. Moritz, Member
George Otte, Member

General Manager

Sergio Ramirez

District General Counsel

Anthony Condotti, Esq.

AGENDA OF BUSINESS

To participate by telephone or Zoom meeting, public comments can be made by joining Zoom meeting at:

<https://us06web.zoom.us/j/82832020342?pwd=sL3fSQnFiXLbyErtsl6Slm5nC1Wwbl.1>

Meeting ID: 828 3202 0342 Passcode: 658250

1. Call to Order and Roll Call
2. Communications from the Public
3. Consent Calendar
Matters listed under this item are considered routine and will be enacted by one motion. The motion, seconds, and vote are applicable to any included resolutions and recorded accordingly. There will be no separate discussion of these items unless specifically requested by a member of the Board.
 - A. Approval of Minutes for Regular meeting June 11, 2025 Pg. 3A-1
 - B. Consider Approving Resolution of Intention to Annex Certain Territory (10 Los Charros Ln Portola Valley) to the West Bay Sanitary District On-Site Wastewater Disposal Zone and to Establish the Date and Time of Public Hearing Pg. 3B-1
4. General Manager's Report Pg. 4-1
5. Consider Adopting Updated Resolution Establishing Rates of Pay and Related Compensation Provisions Pg. 5-1
6. Consider Approving Resolution Adopting FY 2025-26 Budget Pg. 6-1
7. Establish July 9, 2025, as the Date of a Public Hearing to Consider Amending the Code of General Regulations for Board Member Compensation Pg. 7-1

8. Discussion and Direction on Sharon Heights Recycled Water Facility Pg. 8-1
- 9 Discussion and Direction on Bayfront Recycled Water Project and Status Update Pg. 9-1
10. Report, Discussion, and Direction on RethinkWaste (SBWMA) Pg. 10-1
11. Report and Discussion on Silicon Valley Clean Water (SVCW) Plant Pg. 11-1
12. Closed Session
 - A. PUBLIC EMPLOYMENT
Title: Finance Manager
Recruitment Update
 - B. PUBLIC EMPLOYEE PERFORMANCE EVALUATION/CONF. WITH LABOR NEGOTIATORS
Agency designated representatives: Board President/Legal Counsel
Unrepresented employee: General Manager
13. Consider Resolution Approving and Authorizing the President and Secretary of the District Board to Execute Employment Agreement Between the West Bay Sanitary District and Sergio Ramirez (General Manager) Pg. 13-1
14. Comments or Reports from Members of the District Board and Consider Items to be Placed on Future Agenda
15. Adjournment

The West Bay Sanitary District does not discriminate against persons with disabilities. Upon request, the agenda and agenda packet can be provided in a format to accommodate special needs. If you require a copy of the agenda or related materials in an alternative format to accommodate a disability, or if you wish to attend this public meeting and will require special assistance or other special equipment, please call the District at (650) 321-0384 at least five days in advance and we will make every reasonable attempt to provide such an accommodation.