



1902 - Serving Our Community for over 120 Years - 2025
WEST BAY SANITARY
DISTRICT AGENDA OF
BUSINESS
REGULAR MEETING OF THE DISTRICT BOARD
WEDNESDAY, SEPTEMBER 24, 2025 AT 7:00 P.M.
RONALD W. SHEPHERD ADMINISTRATION BUILDING,
500 LAUREL STREET, MENLO PARK, CALIFORNIA
94025

Board Members

Fran Dehn, President
David Walker, Secretary
Roy Thiele-Sardiña, Treasurer
Edward P. Moritz, Member
George Otte, Member

General Manager

Sergio Ramirez

District General Counsel

Anthony Condotti, Esq.

AGENDA OF BUSINESS

To participate by telephone or Zoom meeting, public comments can be made by joining
Zoom meeting at:

<https://us06web.zoom.us/j/87592753330?pwd=TVlJFhLb0sYuKVk2IxlJYZatTXd5or.1>

Meeting ID: 875 9275 3330 Passcode: 325109

1. Call to Order and Roll Call
2. Communications from the Public
3. Consent Calendar
Matters listed under this item are considered routine and will be enacted by one motion. The motion, seconds, and vote are applicable to any included resolutions and recorded accordingly. There will be no separate discussion of these items unless specifically requested by a member of the Board.
 - A. Approval of Minutes for Regular meeting September 10, 2025 Pg. 3A-1
 - B. Approval of the Financial Activity Report Authorizing Payment of Certain Bills and Salaries and Consideration of Other Financial Matters thru August 31, 2025 Pg. 3B-1
 - C. WBSD Operations and Maintenance Report – August 2025 Pg. 3C-1
 - D. Town of Los Altos Hills Operations and Maintenance Report for Work Performed by WBSD – August 2025 Pg. 3D-1
 - E. Town of Woodside Operations and Maintenance Report for Work Performed by WBSD – July 2025 Pg. 3E-1
 - F. East Palo Alto Sanitary District (EPASD) Operations and Maintenance Report for Work Performed by WBSD – August 2025 Pg. 3F-1
4. General Manager's Report Pg. 4-1

5. Consider Approving Performance Merit Pay Program for 2025-2026 Pg. 5-1
6. Consider Authorizing the General Manager to Execute an Agreement for Engineering Design and Construction Support Services for the Laurel Avenue-Hwy 101 Crossing Improvements Project No. 1773.0 Pg. 6-1
7. Consider Authorizing the General Manager to Execute an Agreement for Engineering Design and Construction Support Services for the Willow Pump Station Discharge (Ivy Drive) Capacity Improvements Project No. 1772.0 Pg. 7-1
8. Consider Authorizing the General Manager to Enter Into an Agreement for On-Call Geotechnical Observation and Testing Services and Special Inspections with BAGG Engineers for the Point Repair Project Phase III-A Replacement and Rehabilitation of Sanitary Sewer Mains Project No. 1770.0
9. Discussion and Direction on Sharon Heights Recycled Water Facility Pg. 9-1
10. Discussion and Direction on Bayfront Recycled Water Project and Status Update Pg. 10-1
11. Report, Discussion, and Direction on RethinkWaste (SBWMA) Pg. 11-1
12. Report and Discussion on Silicon Valley Clean Water (SVCW) Plant Pg. 12-1
13. Closed Session:
 - A. PUBLIC EMPLOYMENT
(Cal. Govt. Code § 54957)
Title: Finance Manager
14. Comments or Reports from Members of the District Board and Consider Items to be Placed on Future Agenda
15. Adjournment

The West Bay Sanitary District does not discriminate against persons with disabilities. Upon request, the agenda and agenda packet can be provided in a format to accommodate special needs. If you require a copy of the agenda or related materials in an alternative format to accommodate a disability, or if you wish to attend this public meeting and will require special assistance or other special equipment, please call the District at (650) 321-0384 at least five days in advance and we will make every reasonable attempt to provide such an accommodation.