



1902 - Serving Our Community for over 120 Years - 2026

**WEST BAY SANITARY DISTRICT
AGENDA OF BUSINESS**

**SPECIAL MEETING OF THE DISTRICT BOARD
WEDNESDAY, JANUARY 21, 2026 AT 7:00 P.M.
RONALD W. SHEPHERD ADMINISTRATION BUILDING,
500 LAUREL STREET, MENLO PARK, CALIFORNIA 94025**

Board Members

Fran Dehn, President
David Walker, Secretary
Roy Thiele-Sardiña, Treasurer
Edward P. Moritz, Member
George Otte, Member

General Manager

Sergio Ramirez

District General Counsel

Anthony Condotti, Esq.

AGENDA OF BUSINESS

To participate by telephone or Zoom meeting, public comments can be made by joining Zoom meeting at:

<https://us06web.zoom.us/j/88019375420?pwd=syMubWPUMB2calmbZh0r0a4gOCex4J.1>

Meeting ID: 880 1937 5420 Passcode: 242088

1. Call to Order and Roll Call
2. Communications from the Public
3. Closed Session:
 - A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION
Unrepresented employee: General Manager
4. Comments or Reports from Members of the District Board and Consider Items to be Placed on Future Agenda
5. Adjournment

The West Bay Sanitary District does not discriminate against persons with disabilities. Upon request, the agenda and agenda packet can be provided in a format to accommodate special needs. If you require a copy of the agenda or related materials in an alternative format to accommodate a disability, or if you wish to attend this public meeting and will require special assistance or other special equipment, please call the District at (650) 321-0384 at least five days in advance and we will make every reasonable attempt to provide such an accommodation.